

Annual Report 2004-2005

Discussion Highlights- for full version see **Faculty Senate minutes** for that meeting.

#244, September 8, 2004

Invited Guest: Provost Marcy

Touched on things that have occurred since the spring semester and maybe give you a few ideas of where we are headed in the next legislative session. One of the big items, I think, was getting the semester started with the right faculty, so that we could in fact fulfill our promises to the students whose tuition increases are paying for this faculty. Between the end of the spring semester and September you don't hire thirty or forty tenure track faculty in that time period. So, what we did was spend a lot of money on visiting faculty, people that were part-time faculty, and I think that helped us get the semester underway with a minimum amount of stress in terms of both students, and departments, etc. and we were working very closely with enrollment management, certainly Arts & Sciences carries a very large burden in regards to service courses, and we were constantly opening sections. And, it seemed to me at least that we got things underway in pretty good fashion. See minutes for full report.

Old Business:

President Wilde: Suggested changes to Op 30.15. Evaluations of Administrators. None of the spring recommendations were approved. Changes were viewed as "one size fits all" and probably inappropriate to have administrators be evaluated exactly the same way given the differences in their responsibilities. Provost Marcy indicated he would be willing to meet with a committee and continue working on this.....**Senator John Howe** expressed concern that the issue might be not so much how they are evaluated but by whom.....**President Wilde referred the issue to Committee A....**[29:24]

President Wilde: There is no action regarding committee reports but wished to serve notice that he would like more regular reporting from committees to the membership so that we might know that progress is being made. [37:45]

Regarding possible revision to Equal Opportunity Employment involving sexual orientation: **Motion by Clifton Ellis, seconded by Danny Nathan:** Moves that the Senate ask the Senate President Wilde to write President Whitmore asking why sexual orientation is not included in the update of August 11th. Motion carried. [38:10]

New Business:

President Wilde announced that left over funds were used to hire a student to update the Senate web page. The plan is to begin tracking down a number of reports from previous senate meetings, to post them in electronic form on the web site. [42:05]

There is also a link on the Provost's web site to Academic Integrity Task Force. **Vice Provost Brink** announced that the task force was appointed by the Provost at the request of students concerned with cheating and plagiarism.

#245, October 13, 2004

Invited Guest: President Whitmore, 14th President of Texas Tech University.

I wanted to review just a couple of things about the opening of this whole semester, and then spend some time talking about our legislative session which I consider to be probably the single most important agenda item for the university at large for the coming year.

First of all, our enrollment is basically even; it's down about a hundred and some which is less than half of one per cent of our total enrollment, but the SAT scores went up three points again this year. So one of our goals is to improve the quality of the institution including students that we have here and I believe that our people are continuing to do that. Probably the most important thing connected to the faculty is hiring new faculty and additional faculty and I think Provost Marcy talked about that when he was here last time. See minutes for full report.

Old Business:

The committee for OP 30.15 has met with not much progress made.

Regarding OP 40.01, affirmative action, it was brought up in a meeting with the president....agreed to a wording to mimic University of Texas' statement.....its now in the Chancellor's office with attorneys...

Academic integrity task force...not very close to a report.....but next week will present preliminary results to the associate deans.....some concern expressed regarding the eight points outlined for addressing student dishonesty in the student bulletin on integrity and academic dishonesty.....

New Business:

President Wilde: The committee on quality enhancement headed by Sue Couch requests faculty input on draft.....those interested email Sue Couch..... this is part of the SACS accreditation involving improvement over a five year period.....the focus is on campus ethics.....the major focus of the campus visit by outside reviewers. A motion to assign this to an ad hoc committee was made by **Senator Drager**, seconded by **Senator Wilson**. Motion passed.

Proposed wording to be added to OP 32.01 was distributed:

1.b Upon request, a faculty member will be evaluated for promotion and tenure in any year in which timing requirements are met. If unusual circumstances justify a suspension of the tenure probationary period to cause the years included not to be sequential, a request may be made to the SVPP, through the appropriate department/division administrator and dean. Faculty members, including ranks not accruing tenure, should have their professional records submitted for review by the basic academic unit on an annual basis.

Senator Dunham: ...there is confusion about the university attorney's and the degree to which he will represent faculty... **Provost Marcy:** in your capacity as a state employee the state of Texas Attorney Generals office indemnifies the faculty member.....suggested we request Victor Melinger to address the Senate.... [01:24:59]

Motion made by Senator Drager, seconded by Senator Ellis, to suspend the rules to consider resolution. Motion passed.

Whereas enrollment at Texas Tech University has increased by 15% in the past five years without any commensurate increase in State funding for necessary faculty, staff, or facilities to support that increase, and

Whereas an increase in faculty, staff, and facilities is required to maintain current academic, research, and engagement activities, and

Whereas the ability of Texas Tech University to progress towards becoming a flagship university is compromised by current State funding levels,

Therefore, be it resolved that the Texas Tech Faculty Senate, meeting on this 13th day of October, 2004, does support the University's Legislative Appropriation Request for the upcoming biennium. In particular we support the University's request for (1) full (100%) funding of its current budget, rather than the 95% baseline proposed by the State; (2) an increase in the funding rate for formula funding, and (3) an increase in JHEAF funds to support maintenance and improvement of campus academic facilities.

Resolution passed unanimously.

#246, November 10, 2004

Invited Guest: Cathy Duran, Assistant Academic Dean, Business Administration

The report began by addressing the circulated handout that had the entire report of the first task force for Academic Integrity including a draft memo from the Academic Integrity Implementation Task Force a project initially instigated by students, a formal suggestion from SGA. One of the first tasks was to "clarify and make more concise and complete the definition of scholastic dishonesty." They expanded the definition and got it into the appropriate publications and it became a part of the new student code of conduct. An attempt was made to address discrepancies between the code of conduct in the catalog and various OP's. See minutes for full report.

Guest Speaker: Ron Seacrist, Chief of Police, Texas Tech University System

"A law enforcement agency sitting in an academic community is like a round peg in a square hole. Our objective is to create a safe environment. Unfortunately a lot of times the people we recruit into our jobs in law enforcement don't understand the needs of this environment. So what I look for are officers that understand this is not a municipal police agency. Full report in minutes.

Old Business:

Senator Troyansky's Committee report from **Faculty Welfare and Status Committee**. Regarding the tenure probationary period there is some need for flexibility, and some uniformity across campus as to what constitutes "unusual circumstances." Language tends to give a lot of authority to chairs and deans. Discussion ensued. **Senator Camp** moved to send subject back to committee, have them work through the issues talked about here and make another recommendation. The motion was seconded by **Senator Carr** with the request it be submitted in writing, and passed.

President Wilde reported briefly on **Affirmative Action and Equal Opportunity** and a scheduled meeting with President's Chief of Staff and the Chancellor's attorneys..

President Wilde reported **Study Committee A**, looking at administrator evaluation, Op 30.15, is not making much progress currently, so it will be assigned to Study Committee C to hopefully make some quicker advances. Discussion ensued regarding faculty feedback, suitability of document or form, and methods of effecting assessment.

New Business: None appearing.

#246, December 8, 2004

Invited Guest: Mitchell Moses, President, Student Government Association

Motion was made by **Senator Wilson** and seconded by **Senator Reifman** to allow Mitchell Moses to address the Senate regarding a Fall Break in the academic schedule. The motion passed.

SGA is looking for feedback from representatives of the faculty regarding the student proposal for a Fall Break. They have conducted surveys of student organizations which indicate desire for a semester break soon after mid-term, and preferably during an away football game. **Senator Held** expressed concern that parents and alumni also be polled. **Senator Donahue** also expressed concern as to how such a break may impact the Theatre and Dance production schedule. Considerable discussion ensued regarding advantages, disadvantages and logistics of scheduling.

Invited Guest: Tom Shubert, Managing Director, Student Union

Mr. Shubert provided background on the Student Union and its evolution; the original construction in 1953, addition in 1953, and another addition with the School of Music in 1976. The current work is a 44 million dollar project with the addition of 92,000 square feet. In January begins the second phase with the opening of the food court, etc. then begins phase 2b with work on the courtyard, the Allen Theater and south meeting rooms.

Old Business:

The **Committee on Tenure Probation Period** report was presented by **Senator Wenthe**. There seems to be basic agreement between the committee and Provost, there remains concern regarding options that may create some inconsistency in procedure. Consideration of the issue is to continue in subcommittee.

No report from Senate Committee B looking at the academic integrity issue as they await their charge.

Administration evaluations, Op. 30.15, was addressed informally in meeting between President Whitmore and Senate President Wilde. **Senator Held** asked to be reminded what the form looked like. **Senator Nathan** raised the question as to the definition of "appropriate unit." **Senator Howe** moved that the term *relevant* as found paragraph 3d of the proposed addition to TTU OP 30.15 be replaced with *college or department*. The motion was seconded by **Senator Wilson** and passed. **Senator Jackson** moved to approve additions and changes to TTU OP 30.15. The motion was seconded by Senator Ross and passed.

President Wilde announced that the wording generally accepted into the OP by the president and chancellor regarding the issue of Sexual Orientation will be accepted into the OP and presented to the Board of Regents as a point of information. At this point it has been generally accepted throughout the university administration.

New Business:

Motion was made by **Senator Wilson** and seconded by **Senator Nathan** to allow **Dr. Michael Stoune**, Associate Director for Graduate Studies, to address the Senate regarding extension of benefits to Teaching Assistants during our summer program.

The motion passed.

#248, January 12, 2005

Senator Troyansky moved to suspend the rules to allow President Whitmore to address the Senate; seconded by **Senator Howe** and passed.

President Whitmore: I am going to try to do this very quickly because I'm kind of intruding on your already set agenda, but we are starting a legislative session. It is an important legislative session for Texas Tech. I did talk to you earlier in the year a little bit about our agenda, but I wanted to just review with you because you'll see some things in the paper probably over the next couple of months, and I'm not sure when the next meeting is that I can be here to talk about it then. I just wanted to outline what our priorities are.

First of all, as you recall, they asked us to submit a budget that had five percent less money in it than we had for the last biennium session. So our first goal would be to restore that funding and I think we have a very good story to tell with the additional students over the last three years. Our second priority is to get a higher amount of dollars in the formula for the amount of students and credit hours that we generate. You folks are working hard generating a lot of credit hours, but what the state did the last biennium was to actually reduce the amount money per credit hour that they were giving us. The very least, we're going to try to get it restored. See minutes for full report.

Invited Guest: Everne Williams, Supervisor for Benefits

There was no formal presentation but rather questions were taken from the senators. Questions addressed involved the 90 day waiting period for medical insurance for teaching assistants; the possible use of pre tax dollars for benefits (such as parking, gym benefit); need only make a phone call for full benefits when out of area; new dependents must be added within 30 days; any lobbying efforts to make up for erosion in medical and dental benefits (**Senator Perry** wished to know if there were any ongoing attempts to make benefits worse!). **Supervisor Williams** ended with an invitation to come by, or email if there are any further questions.

President Wilde appointed **Senator Lucas** chair of an ad hoc committee to investigate restoration of faculty benefits.

Invited Guest: Buddy Knox, Managing Director, Traffic & Parking

"Parking is not a benefit," Mr. Knox began; "we're going to take steps to create a Traffic & Parking advisory committee and ask representation from the faculty and staff, student government. But until I can do that I wanted to pitch some ideas to you folks that I'd like to pitch to the Board of Regents.....ways to make parking better, not cheaper or more expensive." Full report in minutes.

Senator Held remarked that parking close to work is a matter of morale and **Senator Howe** added that a 1990's UCLA survey noted that one of the things that made Tech special was the availability of Tech faculty to students. **Knox** commented that bicycle lanes are also part of their consideration in building parking areas. **Senator Watts** inquired as to whether commercial parking garages off campus have been approached to assist with student parking near campus. **President Wilde** indicated that the proposal presentation may be put on the Faculty Senate web site.

President Wilde asked **Senator Held** to convene his committee as soon as we get A) the PowerPoint presentation of Buddy Knox, and B) the report, and prepare a Senate response. Brief additional discussion ensued. Those who have additional thoughts were invited to email Patty or contact **Senator Held**. President Wilde would like a report by the February Senate meeting.

Old Business:

Faculty Status and Welfare Committee Report (January 12, 2005) report by **Senator Troyansky**:

The committee recommends the following revision of OP 32.01b:

"Upon request, a faculty member will be evaluated for promotion and tenure in any year in which timing requirements are met. Faculty members, including ranks not accruing tenure, should have their professional records submitted for review by the basic academic unit on an annual basis. If unusual circumstances justify a suspension of the tenure probationary period to cause the years included not to be sequential, a request for an extension of the probationary period may be made to the SVPP. The request will be initiated by the candidate, reviewed and commented upon by the department/division administrator and dean, and forwarded to the SVPP."

A motion to accept the report as it reads was made by Senator Lucas and passed.

Committee on Fall Break chaired by **Senator Reifman** will meet next week and asks for committee members to submit their reports so there may be a draft by February 1. Senator Held noted previous motion to notify the faculty at large and to check with the Law School regarding their schedule.

Senator Howe proposed the following resolution, seconded by Senator Jackson and passed.

WHEREAS university faculty clubs provide an interdisciplinary setting to bind together campus communities and to facilitate intellectual communication; and

WHEREAS Texas Tech University has always lacked a proper faculty club (that is, one with windows), and has not had any on-campus faculty club for the past eleven years, and

WHEREAS President Whitmore has now taken the initiative to organize a Texas Tech faculty club and to secure adequate space and amenities for it;

BE IT RESOLVED THAT the Faculty Senate proposes that the new faculty club be named the "Jon Whitmore Faculty Club."

Senator Nathan proposed the following gender Equity Resolution, seconded by Senator Perry and approved.

WHEREAS a major goal for Texas Tech University as stated in the University strategic plan is "to be recognized as one of the top public educational and research universities in the United States, attracting the best students, faculty, and staff;"

WHEREAS an important concern for attracting and retaining the best faculty, staff and students is to assure that all in the university are treated equally and fairly, without bias based on race, ethnicity, sexual orientation, or gender, and

WHEREAS the University Gender Issues Task Force has identified areas for improvement in achieving the goal of equity and fairness;

BE IT RESOLVED THAT the Faculty Senate urges the University to adopt the recommendations sent to them by the Gender Issues Task Force without delay.

Further, the Senate urges the University to give the Gender Equity Committee, currently being formed to address issues identified by the Gender Issues Task Force, all necessary support to fulfill its charge.

President Wilde noted that the Provost has now on the web site the administrator OP 30.15 previously passed regarding evaluation of chairperson. The OP on sexual orientation was presented to the Board of Regents at their December meeting as a point of information; it is in the pipeline to be written up and hopefully will be posted by next meeting.

New Business:

Senator Gelber moved the Senate accept the following resolution commending the Texas Tech football team; Senator Morse provided a second. Senator Held proposed to amend, seconded by Senator Ellis to add the words "while maintaining one of the highest graduation rates among major football programs in the country." **The resolution as amended passed to read:**

WHEREAS the public visibility and prestige of Texas Tech University are influenced by the success of its athletic programs, which are an integral part of the university community providing scholarships and other support for over three hundred Texas Tech student athletes;

BE IT RESOLVED THAT the Faculty Senate congratulates Head Coach Mike Leach, his coaching and administrative staffs, and especially the student athletes of the 2004 Texas Tech Red Raiders football team for their victory in the Holiday Bowl against the 4th-ranked University of California Golden Bears, and on their postseason ranking among the top 20 teams in the country, while maintaining one of the highest graduation rates among major football programs in the country.

President Wilde announced the appointment of the Nomination Committee for Officers to be comprised of Senators **Lee Duemer**, **Pamela Halsey** and **Liz Watts**. Current officers are willing to discuss the responsibilities of the various offices.

President Wilde appointed **Senator Jackson** to convene an ad hoc committee to discuss issues related to the faculty club.

President Wilde asked **Senator Held** to convene his Traffic and Parking Committee to and discuss the matter of an advisory committee.

Senator Lucas requested the Senate look into the resolutions of the lawsuits involving gender discrimination under President Schmidly.

#249, February 9, 2005

Friday, February 4th, Dr. William J. Mayer-Oakes (retired emeritus TTU professor of Anthropology) died at the age of 82; he was a past Senate president in 1983-84. Mayer-Oakes was Senate president when Lauro Cavazos was TTU President and when the Senate passed a vote of no-confidence about Cavazos (over the issue of doing away with tenure). Mayer-Oakes took the vote and drove out to the airport to deliver it personally to Cavazos early the next morning as Cavazos was leaving town. Faculty Senate President Gene Wilde asked for a moment of silence in remembrance of Mayer-Oakes.

Invited Guest: Buddy Knox, Managing Director of Traffic and Parking

Mr. Knox addressed the Senate regarding the reports on campus parking he is to present to the Board of Regents. The two reports are listed on the Senate Webpage under "Upcoming Issues."

Some of the points made during the PowerPoint presentation were: Citibus is a very efficient user of our transportation dollars; Walker Parking Associates says we are tremendously undervalued, that the Texas Tech problem is one of location and not capacity; for the first time in Tech history he had to turn away a staff/faculty member for parking permit; there were no more; also, that SGA indicated it would cease funding Citibus service. Some of the points raised by senators in questions and comments: is there data support that expansion of class hours would alleviate some of the congestion; is there a comparison of costs with faculty pay at other institutions; would smaller spaces for smaller cars help add to available spaces; might employees look to Federal programs for help; and parking tickets for patrons attending Maedgen Theater events are creating a good deal of ill-will.

Invited Guest: Gil Reeve, Director of Strategic Planning

A short concise report with handout was presented regarding the history and current activities of the Office of Strategic Planning. It was announced that the 2004 annual assessment reports are being prepared now with Academic Department reports due to their respective Deans by March 11, 2005. Reports are linked to the Strategic Plans and Assessment Reports homepage: <http://techdata.irs.ttu.edu/stratreport>. See minutes for full report.

Old Business:

Study Committee A, "White Paper" on Proposal for a Fall Break — Senator Reifman

The document included six brief sections: arguments in favor of a Fall Break, arguments opposed to a Fall Break, a tabular display of how BigXII universities with a Fall Break schedule important events during the Fall semester, a set of parameters the faculty would like to have considered should a Fall Break be implemented, and two Student Government resolutions presenting Texas Tech students views. A motion to accept the report was made by **Senator Ellis**, seconded by **Senator Perry** and passed. Appended to the report were a number of replies from chairs of science departments to a query from **Senator Held**. In the midst of ensuing discussion **Senator Held** made a motion to permit Professors Birney and Geissler to address the Senate regarding how a Fall Break would affect Chemistry. The motion was seconded by **Senator Perry** and passed. Their assessment was that they are unable to adjust labs under current schedule with the proposed Fall Break without losing a full lab, thus threatening accreditation and perhaps requiring an additional semester to their chemistry program.

Senator Held made a motion "that the Faculty Senate views the current proposal, SGA Resolution 40.30, as unworkable and that we would like to put forward a counter proposal for consideration by the administration and Student Senate for the university to have a full week off at Thanksgiving." The motion received seconds by unidentified Senators and was opened for discussion. After discussion, **Senator Camp** moved the current proposal be divided into two parts and voted separately. The motion was seconded by **Senator Reifman** and passed. Subsequently, a stated motion "that the Senate Resolution (40.30) passed by the Student Government Association calling for a Fall Break Thursday and Friday before an away football game is unworkable" was voted on and passed. The second stated motion "that the Monday and Tuesday before Thanksgiving be considered as an alternative by the students and the President" failed with a vote of 14 for, 21 against and one abstention.

Faculty Senate Study Committee C — Senator Ellis

The committee was charged with looking at the issue of online evaluation of administrators. Two options were presented: A) they could administer the evaluations through the Tech system, most likely using WebCT, the security of which could possibly be breached, this is especially true of a survey that allows respondents to save their work and return to it; B) they could outsource the administration of the evaluations to a web company which provides the best security and anonymity. In either case we would suggest that the university fund the evaluation and provide a staff person to receive the sort of information that an outsource company could provide. This could perhaps be done at minimal expense. **Senator Howe** moved to accept the report, which was seconded by **Senator Wilson** and passed. **President Wilde** asked that everybody look at the report for next month and that he would visit with the Provost.

Senator Held presented a motion (proposed) regarding parking spaces used by the Athletic Department on game days.

WHEREAS parking fees for faculty are likely to be raised substantially next year;

AND WHEREAS the Athletic Department uses parking spaces subsidized by faculty at no charge on game days;

THEREFORE BE IT RESOLVED: (1) That the Faculty Senate urges the Administration to require that the Athletic Department pay for any usage of faculty and staff parking spaces on a pro rata basis; AND (2) That the monies raised through such payments be used to defray part of the increase in parking fees charged to faculty and staff.

Discussion ensued regarding the monies involved, blocking off of parking areas, and the possibility of all events including cultural offerings falling into the same category. The resolution was passed with a voice vote.

President Wilde noted that the OP 03.10.10 on Sexual Orientation is approved and on the web.

Motion to suspend the rules to allow a motion was seconded and passed. **Senator Donahue** moved Senate recommend we suspend paid parking in lots R3, R10 and R11 during visual and performing arts activities and events. The motion failed for lack of a quorum. **President Wilde** indicated he would draft a letter expressing the Senate's concern regarding these matters.

#250, March 9, 2005

Invited Guest: Amy Martindale, Staff Senate

Ms. Martindale reported on the Staff Senate's efforts to have Traffic & Parking lower the evening time for pay stations for parking for cultural events sponsored by the College of Visual and Performing Arts. Discussion ensued some of which centered around comparison with parking for athletic events. It was pointed out that most of CVPA presentations do not require tickets, and that an audience is a "resource" for the performing students. **Senator Held** inquired as to how many big donors enjoy these events and whether our current president could help in solving this problem. **Senator Howe** raised the question of possible conflict of use in these lots with library patrons. **Senator Miller** noted that athletics is in essence held to a different standard. **Senator Reifman** moved to strike the word "and" from the resolution. The motion was seconded by **Senator Troyansky** and passed. Subsequently **Senator Wilson** moved the Senate accept the resolution on Parking for the Visual and Performing Arts. **The motion was seconded by Senator Drager and passed.**

Whereas the parking lots around the School of Music, School of Art, and Department of Theatre and Dance are part of the park-and-pay system;

And, whereas other arts venues in Lubbock, such as the Lubbock Memorial Civic Center and the Cactus Theater, do not require payment for parking, indicating that payment for parking is not part of the Lubbock arts culture;

And, whereas patrons attending music, art, or theatre and dance events frequently express anger regarding parking fees to staff members of those units;

And, whereas staff members in the School of Music, School of Art, and Department of Theatre and Dance are frequently stressed by angry patrons and frustrated by the inability to resolve the situation;

And, whereas approximately 160 visual and performing arts events are hosted on campus during week-day evenings annually, creating numerous occasions for the staff members involved to experience this stress and frustration;

And, whereas the Dean of the College of Visual and Performing Arts, as well as staff representatives from each of the units, agree that ending the park-and-pay system at 7:00 p.m. rather than 8:00 p.m. would be a satisfactory solution;

And, whereas differing regulations by date and location would generate confusion for patrons and parking enforcement staff;

And, whereas the Board of Regents approved the original time period for the park-and-pay system;

Therefore, be it resolved this day that the Texas Tech University Faculty Senate proposes that the Board of Regents adjust the ending time of the campus park-and-pay system to 7:00 p.m., rather than 8:00 p.m., in the interest of improving University relations with the visual and performing arts community and improving the frustrating and stressful work environment for the staff members involved.

President Wilde noted that in a recent meeting with President Whitmore it was indicated there is going to be another parking structure.

Invited Guest: Mitchell Moses, President, Student Government Association

Mr. Moses introduced the new president of SGA Nathan Nash and expressed appreciation to **Senator Held** and the Faculty Senate for the research on the Fall Break Proposal, and affirmed that students are still very much interested in pursuing the idea.

President Wilde indicated that President Whitmore had charged the Provost and himself to look at which are important obstacles in consideration of the proposal and which ones are easily solvable. However, we are no longer looking at the proposal happening this Fall.

Old Business:

Nominations for Faculty Senate officers were taken from the floor. **Senator Nathan** moved nominations be closed. The motion was seconded by **Senator Schaller** and passed.

Faculty Lounge Committee— Senator Jackson

It was recommended that a committee oversee the Faculty Lounge.

President Wilde expressed desire to keep the present *ad hoc* committee and allow the next Faculty Senate President to select the committee members.

It was also noted that former President Haragan had expressed the possibility of a faculty club at the new Lubbock Club in Southwest Lubbock.

Academic Integrity Committee— Senator Lakhani

Senator Lakhani inquired as to the date of the SACS visit to campus (March 21 according to Vice Provost Brink). In response to Senator Held's question that accepting current report may nullify part of current procedure, **Vice Provost Brink noted** that 'under current procedures a student's recourse is after semester is over and an appeal is filed within 45 days.' The report supports the appointment of a Chief Academic Integrity Officer. **Senator Sinzinger** recommended leaving things as they are until such an officer is elected, and accept the committee report. The report was accepted with one vote opposed.

Ad Hoc Committee to Reinstate Faculty Benefits—Senator Lucas

Nothing to report but that he would enjoy volunteers to serve on the committee with him.

Senator Held inquired as to what extent the President has been informed regarding the Faculty Senate's position on the Fall Break. **President Wilde** and **Senator Reifman** responded that the President is indeed hearing us, that he knows we voted down the resolution.

New Business:

Senator Reifman moved that the Senate accept the Resolution on Athletics. **Senator Wilson** seconded the motion and it passed unanimously. Senator Lucas commented that he thought it a great idea, and would like more parity, similar recognition of other areas of accomplishment.

Resolution Honoring the Athletic Program

WHEREAS the Faculty Senate passed a resolution at its January meeting congratulating the Texas Tech football team on its Holiday Bowl victory and fine academic performance; and

WHEREAS the full spectrum of TTU athletics should also be recognized for its accomplishments during the 2004 calendar year; and

WHEREAS track runner Jonathan Johnson won first-place in the 800 meters in both the NCAA outdoor championships and U.S. Olympic Trials, and represented the U.S. in the 2004 Olympics in Athens, Greece; and

WHEREAS several TTU athletics teams, including the baseball team, and the men's and women's basketball, track and field, cross-country, and golf squads, qualified for post-season play during the 2004 calendar year; and

WHEREAS numerous TTU student-athletes received academic honors such as All-Big XII Academic;

BE IT RESOLVED that the Faculty Senate congratulates the coaches, staffs, and especially the student-athletes comprising the aforementioned squads

Resolution from Senator Lakhani's committee

Senator Nathan moved to accept this resolution, seconded by **Senator Howe**. **Vice-Provost Brink** commented that there is no provision for a Chief Academic Integrity Officer to have any disciplinary control — the Provost is the Chief Academic Officer. The motion passed unanimously.

Academic Integrity Implementation Resolution

Whereas a major goal of Texas Tech University is to provide education of the highest standard, and

Whereas such education requires the University to vigorously nurture academic integrity and ethics on the campus, and

Whereas the TTU academic integrity implementation task force (ITF) has recommended that a new office of academic integrity and ethics be established to help promote these qualities and that a person with a terminal degree be recruited as a full-time academic officer, and

Whereas it will be the responsibility of this office and person to develop policies and procedures for resolving all academic integrity issues, and promote awareness of academic dishonesty issues in students and faculty,

Be it resolved that the Faculty Senate urges the University to adopt the recommendation to establish such an office and fill this position within the Academic Affairs administration.

Be it also resolved that the Faculty Senate urges that the position be filled with a person having academic experience, and that this person develop policies and procedures in consultation with the Senate.

#251, April 13, 2005

Invited Guest: Andrew Vernooy, Dean, Architecture, and Chair of Search Committee for Vice President of Research

Dr. Vernooy was invited at the suggestion of **Vice-President Watts** regarding Interdisciplinary Research questions. The Search Committee consists of 18 people, nine representing departments where there is a significant amount of funded research, and nine representing scholars where research is not so often funded. The received applications from almost 90 candidates ranging from people already functioning as VPR's to those just graduated. See minutes for full report

Dr. John Borrelli, Dean, Graduate School

Dr. Borrelli was invited to address questions regarding the new electronic thesis-dissertation form. The Graduate School is now gone electronic all the way. He has added one new staff member because of the increase in documents. They have been forced to make this change Dr. Borrelli reported that the

changeover process has so far gone quite smoothly. There are some reports of difficulty creating *PDF* files; but, for those special cases they are still accepting paper copies that will be put in the library. See minutes for full report.

Old Business:

Election of officers: **President Wilde** allowed a moment for each candidate to say a few words before the ballot. **Senator Troyansky** commented that he “had every intention of running and making a statement about how we really needed to do something about faculty retention; but something has come up. And, I find myself with an irresistible offer elsewhere. I do hope the Senate will take up that issue; and I’d be happy to talk about both ‘push and pull’ factors if I have the chance. But for now, I just want to endorse John Howe.” The tally of the ballot was announced as John Howe, President; Richard Meek, Vice-President, and Audra Morse, Secretary

President Wilde reported on the reception to the two Senate resolutions regarding the Texas Tech Athletic Department, the appreciation expressed by Athletic Department. Attention was called to the inclusion of a note in our packet from Buddy Knox, and the intention for a “Town Hall” meeting. **Senator Held** reported that he did attend one of the Town Hall meetings and “specifically raised the issue of turning the campus into what the original master plan called a ‘pedestrian friendly campus’ which I continue to worry means a vehicle free campus. The master plan called for five parking garages on the perimeter of the university and virtual elimination of all parking spaces within that perimeter..... That is not on the agenda for the near future as we can barely afford a second garage.”

New Business: None.

#252, May 11, 2005

Invited Guest: Dr. Jon Whitmore, President Texas Tech University

The theme of my discussion today is money, and where the budget is. I stood here before you in September, or late August, one of the two, and said here are the things we’re asking of the Legislature for this year, if you will remember that. And I’m here to tell you that we are still asking those things from the Legislature and we will not know for sure about them until the very end of the session. But I wanted to update you on a few things related to that because I do think the biggest single issue, for the President’s Office is, as I said to you when I met with you at the beginning of the year, the legislative session. See minutes for full report.

Old Business:

President Wilde read a proposed **Bike Lane Resolution:**

Whereas the main Texas Tech University campus does not have bike lanes connecting many areas of campus, particularly in and around the Robert H. Ewalt Student Recreation Center, 15th Street, 18th Street and around Memorial Circle

Whereas bike lanes were originally proposed in the 1997 campus master plan (CMP)

Whereas bike lanes would improve safety for faculty, students, and staff cycling on campus

Whereas development of bike lanes on campus is of interest to faculty, students, and staff

Whereas installation of bike lanes on campus would encourage more students to bicycle back and forth to campus, thereby relieving and reducing vehicle parking demands,

Whereas, as the campus expands beyond the original center of campus, a comprehensive system of bike lanes would permit students to travel between classes safely and more quickly,

THEREFORE BE IT RESOLVED

(1) that the Faculty Senate urges the administration to incorporate bike lanes into the revised CMP, and

(2) that the Faculty Senate begin working immediately with the Student and Staff Senates to strongly encourage the administration to seek funds immediately to develop and construct a comprehensive system of bike lanes on campus.

Senator Howe moved to accept the resolution. The motion was seconded by Senator Perry and passed.

Senator Morse (liaison for The Enrollment Management Council) discussed the increase of transfer student advising. Tech representatives held many recruiting sessions in other cities, with positive response. The Council is attempting to change identifiers for students for 2007.

Senator Meek reported on the Academic Council, chaired by Vice-Provost Brink. We were urged to respond to the Staff Senate survey on mobility, available through Tech Announce.

Senator Jackson reported for the Ad Hoc Committee on the Proposed Faculty Lounge. He affirmed that the faculty lounge should be available for fall, and indicated it might be nice to have a reception to inaugurate it following the first Faculty Senate meeting. The key issue is that if we are going to keep it we need to use it. A motion was presented to move from an *ad hoc* committee to a standing committee composed of seven people consisting of two presidential appointees, five Senate appointees, and one additional *ex officio* non-voting member to be the Director of the Student Union or a representative appointed by that official. The motion was seconded by **Senator Howe** and passed.

President Wilde presented the Academic Administrator Evaluation report regarding meetings with Provost Marcy. **Senator Reeves** moved to suspend the rules so a resolution could be read and considered. **Senator Morse seconded and the motion passed.**

Resolution Regarding Ongoing Revision of OP 30:15: **Academic Administrator Evaluation**

WHEREAS the Texas Tech Faculty Senate has been working with the office of the Provost to revise Operating Procedure (OP) 30.15: Academic Administrator Evaluation to require annual evaluations of University administrators and, specifically, to provide a means for faculty input into these evaluations; and

WHEREAS the Senate and the Provost's office have thus far revised the OP to require annual evaluations of department chairs and assistant and associate deans that do include input from the faculty; and

WHEREAS a suitable model system for on-line evaluation of upper administration by faculty has been identified, which will allow a means for soliciting and summarizing faculty input on upper administration; therefore

BE IT RESOLVED THAT the Faculty Senate meeting on this 11th day of May 2005 requests and encourages the Provost to continue working with the Senate to revise OP 30.15 to require faculty input into annual evaluations of upper levels of academic administration; and

BE IT FURTHER RESOLVED THAT copies of this resolution be distributed to the Provost and University President.

Senator Wilson moved to accept the resolution. The motion was seconded by **Senator Drager** and passed.

New Business:

Senator Howe would like to clean the calendar by shifting two normally scheduled meetings so that they did not conflict with finals and holidays. Because there are some problems in reserving rooms he hoped to consider this now. He moved to allow cleaning up the calendar and accept new dates as per the handout from **Senator Howe**. Motion passed.

